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Bala Consulting Engineers Announces the Appointment of Kimberly D. Burkert as President and Thomas M. Reusche as New Board Member by the Firm's Board of Directors

January 7, 2025, Wayne, PA – Bala Consulting Engineers, Inc. ("Bala") announces new appointments by the Board of Directors for Chief Executive Officer Kimberly D. Burkert and Executive Vice President Thomas M. Reusche. Effective immediately, Kimberly Burkert will assume the role of President in addition to her current role as CEO of Bala. Burkert was appointed to the Board in 2017 and named CEO in 2021. Thomas M. Reusche is Executive Vice President and leader of the firm's Business Development Division, and will be joining the Board as Secretary. Former President, Robert J. Voth, remains on the firm's Board of Directors following his retirement in December 2024.

Thomas M. Reusche joined Bala in 2002 after working nearly 20 years in electrical construction, focused on the mission critical, corporate office and healthcare industries. During his tenure at the firm, he has made a profound impact on market sector development, regional office expansion and staff development through personal mentoring of team members.

The 2025 Board appointments follow the firm's succession plans that commenced in 2021 which provides a consistent leadership structure to support future strategic growth of the company. In 2024, Bala achieved significant expansion in the data center, life care, education, sustainability and technology sectors which will form the foundation for expanded revenue generation in 2025.

"It gives me great pleasure to welcome Tom Reusche to Bala's Board of Directors," said Kimberly D. Burkert, CEO & President of Bala Consulting Engineers. "For more than 20 years, Tom has been a true advocate for Bala in the industry. He has established himself as a client and teaming partner ambassador by working tirelessly to deliver solutions for successful projects. We know that his devotion to the success of our firm will lead to strong contributions to our Board strategies and firm practices."

"I have been amazed to have witnessed everything that Bala has achieved over the last 22 years," said Thomas M. Reusche, Secretary – Board of Directors and Executive Vice President, Bala Consulting Engineers. "We evolved from a firm with one office and local projects to offices from Washington DC to Boston with nationwide projects. We have an extraordinary team that has worked together to achieve the shared vision we set for ourselves – a company that enables client success and empowers employees to achieve their highest goals. I take great pride in



joining Bala's Board of Directors and look forward to offering my accumulated experience to build on our foundations and secure a bright future for Bala."

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About Bala Consulting Engineers

Bala Consulting Engineers has been at the forefront of providing critical and technologically advanced engineering services for more than 40 years. Bala is a dynamic growth-oriented company, built on relationships with our clients, staff, and industry partners. Our breadth of engineering, commissioning and consulting experience for corporate, data center, education, high-rise, healthcare, life science and multi-unit housing projects has resulted in improved returns on investment, better performing buildings and optimal user experiences. Headquartered in Philadelphia, with offices from Boston to Washington DC, our staff of over 200 engineers, designers and support personnel are licensed to practice in 44 states and have completed projects both nationally and internationally. For more information, visit us at bala.com.